

FIDUCIARY INVESTMENT MONITORING REPORT:
2024 Q4, data as of 12-31-2024

iGPS™ is a personalized target date investment solution for employer-sponsored defined contribution plans. This can be deployed as a Qualified Default Investment Solution (QDIA). Investment information provided for mutual fund shares is used as a historical reference to the iGPS CIT share class since CIT share class has a much shorter performance history.

SERVICE PROVIDERS:

iGPS Sponsor	Nexus338 (www.nexus338.com)
Participant-level ERSIA 3(38) Fiduciary	Nexus338
Individualized Glidepath Methodology	Pacific Investment Management (PIMCO)
Investment Building Blocks - 11 Collective Investment Trusts (CITs)	PIMCO RealPath Blend TDF Vintages Each is a blend of PIMCO active and Vanguard passive investments. PIMCO REALPATH Blend Completion Vintage is unique to the CIT series and is a blend of PIMCO actively managed fixed income investments.
Technology Enablement & Participant Experience	iJoin (www.ijoinsuccess.com)

BACKGROUND:

- Nexus338, as the fiduciary sponsor of iGPS, selected PIMCO’s asset allocation methodology (proprietary allocation algorithm) to provide personalization to each participant’s retirement portfolio using available personal data available on recordkeeping platform.
- The five personal data points available on recordkeeping platforms are:
 1. Date of Birth,
 2. Salary/Pay,
 3. Account value,
 4. Deferral contribution % of salary, and
 5. Employer matching or profiting contribution % of salary.
- Based on the five data points, a reasonable projection can be made for each participant’s Social Security at Normal Retirement Age.
- The PIMCO allocation algorithm replaces the standard national average data with specific personal data and constructs a customized portfolio that efficiently calibrates risk and reward parameters for each participant. This process is repeated each quarter when new information and updated data is made available on the recordkeeping system.
- Nexus selected PIMCO RealPath Blend target date funds in Collective Investment Trust as the building blocks to personalize each participant’s portfolio.
- iGPS is available through the iJoin platform whose technology connects iGPS with recordkeepers and custodians, and enables (1) personalization through custom portfolio construction based on PIMCO’s algorithm and (2) instruct custodians to effect the allocation in a mix of PIMCO RealPath Blend CITs.

SECTION A – PIMCO RPB I share vintage against its Custom Benchmark

PIMCO Real Path Blend CITs are managed the same manner as the mutual fund equivalents. The historical mutual fund performance for institutional share class mutual funds is shown below (CIT version of all vintages have a short history):

Fund/Benchmark	One QUARTER		Three YEAR				Five YEAR			Expense Ratio Compare with Mstar Avg (%)		Mgr Change	
	Trailing Return (%)	Annzd Return (%)	Annzd Return (%)	Std Dev (%)	Beta	Alpha	Info Ratio R ₂ (geo)	Sharpe Ratio	Annzd Return (%)	Std Dev (%)			
Pimco RealPath Blend 2025 Instl	-3.51	6.26	-0.88	12.49	0.98	0.08	99.86	0.29	-0.31	4.77	12.18	0.88 (0.66)	Dec-15
Benchmark - Custom	-3.52	6.04	-0.54	12.78	1.00				-0.31	4.47	12.86		
S&P Target Date 2025 TR USD	-2.00	8.44	2.10	10.85					-0.14	5.55	11.18		
Pimco RealPath Blend 2030 Instl	-3.29	8.31	0.34	13.59	0.98	-0.12	99.90	-0.04	-0.20	5.58	13.50	0.27 (0.67)	Dec-15
Benchmark - Custom	-3.28	8.18	0.56	13.88	1.00				-0.20	5.55	13.60		
S&P Target Date 2030 TR USD	-1.94	9.90	2.77	12.13					-0.06	6.46	12.65		
Pimco RealPath Blend 2035 Instl	-2.76	10.43	1.99	14.50	0.99	0.21	99.94	0.64	-0.08	6.78	14.67	0.28 (0.67)	Dec-15
Benchmark - Custom	-2.87	10.19	1.76	14.57	1.00				-0.10	6.60	14.57		
S&P Target Date 2035 TR USD	-1.93	11.88	3.37	13.58					0.00	7.44	14.26		
Pimco RealPath Blend 2040 Instl	-2.82	12.24	2.92	15.14	1.00	0.11	99.96	0.39	-0.01	7.66	15.49	0.19 (0.69)	Dec-15
Benchmark - Custom	-2.48	12.03	2.80	15.17	1.00				-0.02	7.54	15.44		
S&P Target Date 2040 TR USD	-1.77	12.87	4.04	14.59					0.06	8.27	15.41		
Pimco RealPath Blend 2045 Instl	-2.08	13.44	3.57	15.70	1.00	0.08	99.97	0.11	0.08	8.30	16.22	0.16 (0.69)	Dec-15
Benchmark - Custom	-2.80	13.23	3.34	15.72	1.00				0.08	8.28	16.18		
S&P Target Date 2045 TR USD	-1.89	13.58	4.43	15.28					0.09	8.75	16.12		
Pimco RealPath Blend 2050 Instl	-2.06	14.18	4.00	16.06	1.00	-0.08	99.97	-0.27	0.06	8.68	16.64	0.18 (0.70)	Dec-15
Benchmark - Custom	-2.12	14.18	4.08	16.06	1.00				0.07	8.70	16.64		
S&P Target Date 2050 TR USD	-1.67	14.30	4.72	15.59					0.11	9.06	16.45		
Pimco RealPath Blend 2055 Instl	-1.89	14.63	4.34	16.12	1.00	-0.04	99.98	-0.13	0.08	8.85	16.72	0.12 (0.69)	Dec-15
Benchmark - Custom	-1.98	14.74	4.37	16.19	1.00				0.09	8.94	16.81		
S&P Target Date 2055 TR USD	-1.73	14.82	4.74	15.66					0.11	9.11	16.58		
Pimco RealPath Blend 2060 Instl	-1.73	15.06	4.70	16.15	0.99	0.15	99.97	0.55	0.11	9.09	16.78	0.12 (0.70)	Dec-19
Benchmark - Custom	-1.88	15.07	4.53	16.24	1.00				0.10	9.07	16.84		
S&P Target Date 2060 TR USD	-1.70	14.44	4.80	15.70					0.11	9.14	16.61		
Pimco RealPath Blend 2065 Instl	-1.71	15.11			N/A**	N/A**	N/A**	N/A**	N/A**	N/A**	N/A**	0.12 (0.67)	Dec-22
Benchmark - Custom	-1.85	15.28			N/A**				N/A**	N/A**	N/A**		
S&P Target Date 2065 TR USD	-1.59	14.88	4.97	15.71					0.12	9.27	16.61		
Pimco RealPath Blend Income Instl	-3.56	5.92	-0.49	11.78	0.97	0.05	99.77	0.31	-0.34	4.12	11.25	0.84 (0.65)	Dec-15
Benchmark - Custom	-3.58	5.60	-0.69	12.10	1.00				-0.35	3.84	11.31		
S&P Target Date Retirement Income	-2.09	6.34	1.45	8.62					-0.28	3.62	7.96		

*Not Applicable
 **Date unavailable due to the fund's short tenure.

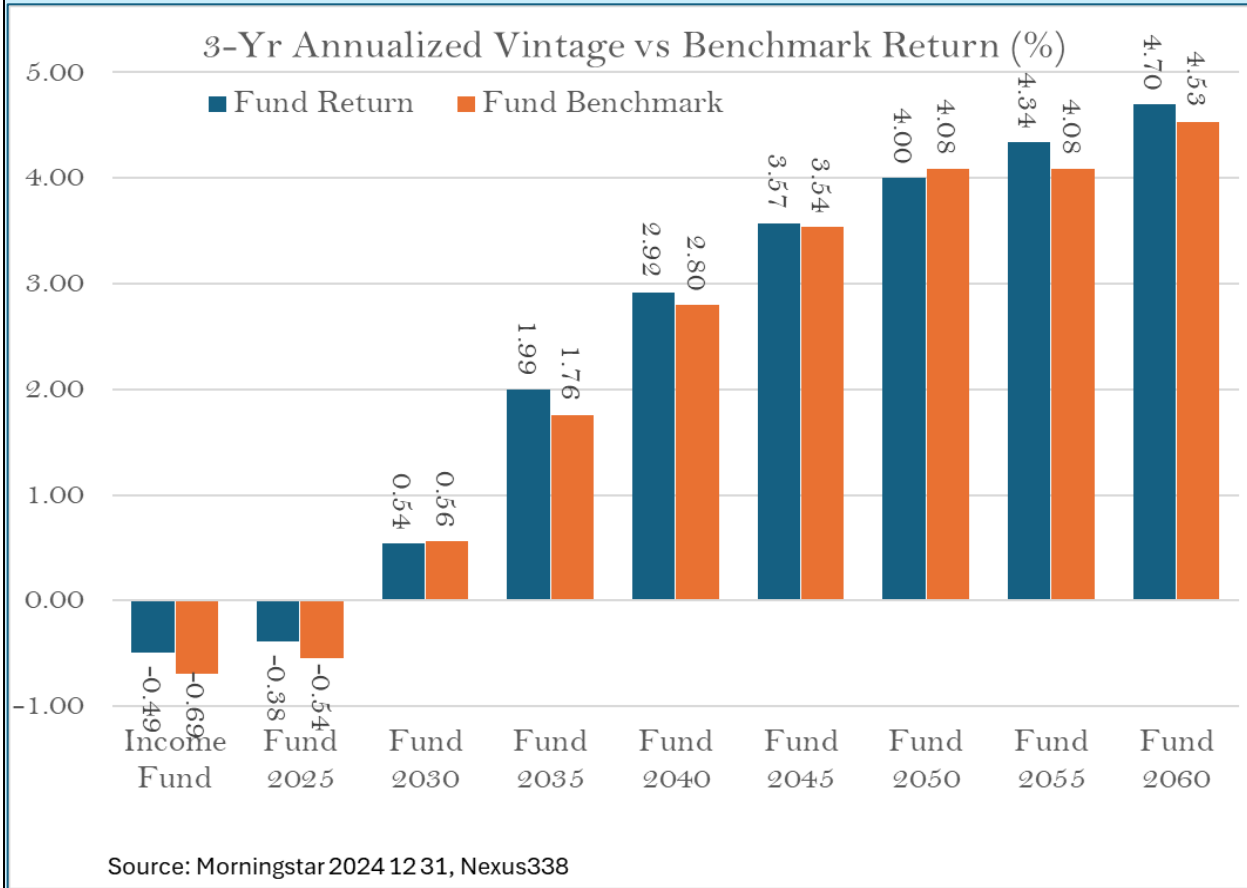
The Custom Benchmark is the strategic portfolio for each vintage using benchmark index for each asset and sub-asset class. Each portfolio is reviewed and updated based on PIMCO's capital market assumptions and outlook.

RPB Mutual Fund	Net Expense Ratio	RPB Mutual Fund	Net Expense Ratio
PIMCO RealPath Blend Income Instl	0.51	PIMCO RealPath Blend 2045 Institutional	0.20
PIMCO RealPath Blend 2025 Institutional	0.47	PIMCO RealPath Blend 2050 Institutional	0.16
PIMCO RealPath Blend 2030 Institutional	0.39	PIMCO RealPath Blend 2055 Institutional	0.15
PIMCO RealPath Blend 2035 Institutional	0.32	PIMCO RealPath Blend 2060 Institutional	0.15
PIMCO RealPath Blend 2040 Institutional	0.26	PIMCO Realpath Blend 2065 Institutional	0.15

Expense Ratio = average 27.6 basis points

See mutual fund disclosures under Section F

SECTION B – Compare each PIMCO TDF I share mutual fund vintage 3-Year Annualized Net Total Return Against Custom Benchmark (no fee)



SECTION C – Attribution Report – identifying factors that added or subtracted value for each mutual fund I share vintage over the reporting periods

- Quarterly – Each vintage is measured against its strategic glidepath (Custom Benchmark)

PIMCO RealPath Blend Funds: Q4 '24. Attribution											
As of December 31, 2024	RealPath Blend Income Fund	RealPath Blend 2025 Fund	RealPath Blend 2030 Fund	RealPath Blend 2035 Fund	RealPath Blend 2040 Fund	RealPath Blend 2045 Fund	RealPath Blend 2050 Fund	RealPath Blend 2055 Fund	RealPath Blend 2060 Fund	RealPath Blend 2065 Fund	RealPath Blend 2070 Fund
RealPath Blend fund performance (before fees)	-3.48%	-3.44%	-3.23%	-2.71%	-2.28%	-2.04%	-2.03%	-1.85%	-1.69%	-1.68%	-
RealPath Blend fund performance (after fees)	-3.56%	-3.51%	-3.29%	-2.76%	-2.32%	-2.08%	-2.06%	-1.89%	-1.73%	-1.71%	-
Glide path performance ¹	-3.58%	-3.53%	-3.28%	-2.87%	-2.48%	-2.29%	-2.12%	-1.98%	-1.89%	-1.85%	-
Excess return over glide path (before fees)	0.10%	0.09%	0.05%	0.16%	0.20%	0.25%	0.09%	0.13%	0.20%	0.17%	-
Excess return over glide path (after fees)	0.02%	0.02%	-0.01%	0.11%	0.16%	0.21%	0.06%	0.09%	0.16%	0.14%	-
Breakdown of Excess Return Strategies (before fees, basis points, rounded to nearest 0.05%)											
Active Fixed Income Strategies	0.35%	0.25%	0.20%	0.15%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	-
U.S. core fixed income	0.25%	0.20%	0.15%	0.10%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	-
Long Treasuries	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Global Bonds	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Emerging Market Bonds	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
High Yield	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
TIPS	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Long TIPS	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Downside risk management ²	-0.15%	-0.15%	-0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Unattributed Performance ³	-0.10%	-0.10%	-0.05%	0.00%	0.10%	0.15%	0.05%	0.10%	0.15%	0.15%	-
Total Excess Return (before fees)	0.10%	0.09%	0.05%	0.16%	0.20%	0.25%	0.09%	0.13%	0.20%	0.17%	-

- 3 Year – Each vintage is measured against its Custom Benchmark

PIMCO RealPath Blend Funds: 3-yr. Attribution											
As of December 31, 2024	RealPath Blend Income Fund	RealPath Blend 2025 Fund	RealPath Blend 2030 Fund	RealPath Blend 2035 Fund	RealPath Blend 2040 Fund	RealPath Blend 2045 Fund	RealPath Blend 2050 Fund	RealPath Blend 2055 Fund	RealPath Blend 2060 Fund	RealPath Blend 2065 Fund	RealPath Blend 2070 Fund
RealPath Blend fund performance (before fees)	-0.15%	-0.09%	0.79%	2.22%	3.12%	3.74%	4.15%	4.48%	4.85%	-	-
RealPath Blend fund performance (after fees)	-0.49%	-0.38%	0.54%	1.99%	2.92%	3.57%	4.00%	4.34%	4.70%	-	-
Glide path performance ¹	-0.70%	-0.55%	0.57%	1.76%	2.80%	3.55%	4.08%	4.37%	4.53%	-	-
Excess return over glide path (before fees)	0.55%	0.46%	0.22%	0.46%	0.32%	0.19%	0.07%	0.11%	0.32%	-	-
Excess return over glide path (after fees)	0.21%	0.17%	-0.03%	0.23%	0.12%	0.02%	-0.08%	-0.03%	0.17%	-	-
Breakdown of Excess Return Strategies (before fees, basis points, rounded to nearest 0.05%)											
Active Fixed Income Strategies	1.10%	1.00%	0.70%	0.55%	0.35%	0.30%	0.15%	0.10%	0.10%	-	-
U.S. core fixed income	0.70%	0.60%	0.40%	0.25%	0.20%	0.15%	0.10%	0.05%	0.05%	-	-
Long Treasuries	0.05%	0.05%	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	-	-
Global Bonds	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Emerging Market Bonds	0.20%	0.20%	0.15%	0.15%	0.10%	0.10%	0.05%	0.05%	0.05%	-	-
High Yield	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
TIPS	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Long TIPS	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Downside risk management ²	-0.45%	-0.50%	-0.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Unattributed Performance ³	-0.10%	-0.05%	0.00%	-0.10%	-0.10%	-0.10%	-0.10%	0.00%	0.20%	-	-
Total Excess Return (before fees)	0.55%	0.46%	0.22%	0.46%	0.32%	0.19%	0.07%	0.11%	0.32%	-	-

- 5 Year– Each vintage is measured against its strategic glidepath (Custom Benchmark)

PIMCO RealPath Blend Funds: 5-yr. Attribution											
As of December 31, 2024	RealPath Blend Income Fund	RealPath Blend 2025 Fund	RealPath Blend 2030 Fund	RealPath Blend 2035 Fund	RealPath Blend 2040 Fund	RealPath Blend 2045 Fund	RealPath Blend 2050 Fund	RealPath Blend 2055 Fund	RealPath Blend 2060 Fund	RealPath Blend 2065 Fund	RealPath Blend 2070 Fund
RealPath Blend fund performance (before fees)	4.48%	5.09%	5.86%	7.03%	7.88%	8.49%	8.85%	9.02%	9.27%	-	-
RealPath Blend fund performance (after fees)	4.12%	4.77%	5.58%	6.78%	7.66%	8.30%	8.68%	8.85%	9.09%	-	-
Glide path performance ¹	3.84%	4.47%	5.55%	6.60%	7.54%	8.23%	8.70%	8.94%	9.06%	-	-
Excess return over glide path (before fees)	0.64%	0.62%	0.31%	0.43%	0.34%	0.26%	0.15%	0.08%	0.21%	-	-
Excess return over glide path (after fees)	0.28%	0.30%	0.03%	0.18%	0.12%	0.07%	-0.02%	-0.09%	0.03%	-	-
Breakdown of Excess Return Strategies (before fees, basis points, rounded to nearest 0.05%)											
Active Fixed Income Strategies	1.00%	0.85%	0.65%	0.45%	0.30%	0.20%	0.15%	0.10%	0.10%	-	-
U.S. core fixed income	0.65%	0.50%	0.35%	0.25%	0.20%	0.15%	0.10%	0.05%	0.05%	-	-
Long Treasuries	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Global Bonds	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Emerging Market Bonds	0.15%	0.15%	0.10%	0.10%	0.10%	0.05%	0.05%	0.05%	0.05%	-	-
High Yield	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
TIPS	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Long TIPS	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Downside risk management ²	-0.25%	-0.25%	-0.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-	-
Unattributed Performance ³	-0.10%	0.00%	0.05%	-0.05%	0.00%	0.05%	0.00%	-0.05%	0.10%	-	-
Total Excess Return (before fees)	0.64%	0.62%	0.31%	0.43%	0.34%	0.26%	0.15%	0.08%	0.21%	-	-

See mutual fund footnote disclosures under Section F

SECTION D – Compare each PIMCO RPB CIT share vintage against its Custom Benchmark and against the S&P Target Date Index (general industry benchmark)

- Quarterly – Each vintage is measured against its strategic glidepath (Custom Benchmark)

PIMCO RealPath Blend Collective Trusts: 3-mo. Attribution											
As of December 31, 2024	RealPath Blend Completion CIT	RealPath Blend Income CIT	RealPath Blend 2025 CIT	RealPath Blend 2030 CIT	RealPath Blend 2035 CIT	RealPath Blend 2040 CIT	RealPath Blend 2045 CIT	RealPath Blend 2050 CIT	RealPath Blend 2055 CIT	RealPath Blend 2060 CIT	RealPath Blend 2065 CIT
RealPath Blend Collective Trusts (before fees)	-4.21%	-3.49%	-3.38%	-3.15%	-2.74%	-2.31%	-2.18%	-2.01%	-1.84%	-1.75%	-1.81%
RealPath Blend Collective Trusts (after fees)	-4.28%	-3.56%	-3.45%	-3.22%	-2.81%	-2.38%	-2.26%	-2.08%	-1.91%	-1.83%	-1.89%
Glide path performance ¹	-4.60%	-3.58%	-3.53%	-3.28%	-2.87%	-2.48%	-2.29%	-2.12%	-1.98%	-1.89%	-1.85%
Excess return over glide path (before fees)	0.38%	0.09%	0.15%	0.13%	0.13%	0.17%	0.11%	0.12%	0.14%	0.13%	0.04%
Excess return over glide path (after fees)	0.31%	0.02%	0.08%	0.06%	0.05%	0.10%	0.03%	0.04%	0.07%	0.06%	-0.03%
Breakdown of Excess Return Strategies (before fees, basis points, rounded to nearest 0.05%)											
Active Fixed Income Strategies	0.60%	0.35%	0.25%	0.20%	0.15%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%
U.S. core fixed income	0.40%	0.25%	0.20%	0.15%	0.10%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%
Long Treasuries	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Global Bonds	0.10%	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Emerging Market Bonds	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
High Yield	-0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TIPS	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Long TIPS	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Downside risk management ²	0.00%	-0.15%	-0.15%	-0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unattributed Performance ³	-0.20%	-0.15%	-0.05%	0.05%	-0.05%	0.05%	0.00%	0.05%	0.10%	0.10%	0.00%
Total Excess Return (before fees)	0.38%	0.09%	0.15%	0.13%	0.13%	0.17%	0.11%	0.12%	0.14%	0.13%	0.04%

- 1-year – Each vintage is measured against its strategic glidepath (Custom Benchmark)

PIMCO RealPath Blend Collective Trusts: 1-yr. Attribution											
As of December 31, 2024	RealPath Blend Completion CIT	RealPath Blend Income CIT	RealPath Blend 2025 CIT	RealPath Blend 2030 CIT	RealPath Blend 2035 CIT	RealPath Blend 2040 CIT	RealPath Blend 2045 CIT	RealPath Blend 2050 CIT	RealPath Blend 2055 CIT	RealPath Blend 2060 CIT	RealPath Blend 2065 CIT
RealPath Blend Collective Trusts (before fees)	1.90%	6.22%	6.68%	8.45%	10.66%	12.41%	13.48%	14.18%	14.72%	15.09%	-
RealPath Blend Collective Trusts (after fees)	1.61%	5.91%	6.37%	8.14%	10.34%	12.09%	13.15%	13.85%	14.39%	14.76%	-
Glide path performance ¹	-0.25%	5.59%	6.03%	8.19%	10.19%	12.03%	13.25%	14.17%	14.73%	15.06%	-
Excess return over glide path (before fees)	2.16%	0.62%	0.65%	0.26%	0.46%	0.38%	0.23%	0.01%	-0.01%	0.03%	-
Excess return over glide path (after fees)	1.86%	0.32%	0.34%	-0.06%	0.14%	0.06%	-0.10%	-0.32%	-0.34%	-0.30%	-
Breakdown of Excess Return Strategies (before fees, basis points, rounded to nearest 0.05%)											
Active Fixed Income Strategies	2.00%	1.20%	1.15%	0.80%	0.60%	0.50%	0.30%	0.15%	0.10%	0.05%	-
U.S. core fixed income	1.20%	0.70%	0.65%	0.45%	0.30%	0.25%	0.15%	0.10%	0.10%	0.05%	-
Long Treasuries	0.15%	0.10%	0.10%	0.10%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	-
Global Bonds	0.15%	0.10%	0.10%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	-
Emerging Market Bonds	0.15%	0.10%	0.10%	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	-
High Yield	-0.05%	-0.05%	-0.05%	-0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
TIPS	0.10%	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Long TIPS	0.30%	0.20%	0.20%	0.15%	0.10%	0.10%	0.05%	0.05%	0.00%	0.00%	-
Downside risk management ²	0.00%	-0.45%	-0.45%	-0.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Unattributed Performance ³	0.20%	-0.10%	0.00%	-0.10%	-0.15%	-0.05%	-0.05%	-0.15%	-0.15%	-0.05%	-
Total Excess Return (before fees)	2.16%	0.62%	0.65%	0.26%	0.46%	0.38%	0.23%	0.01%	-0.01%	0.03%	-

All-in Expense Ratio = 29 basis points

PIMCO RPB Completion Collective Trust Objective: to seek to maximize total return, consistent with prudent investment management. The Fund is more focused on preservation of capital and withdrawing from the Fund in retirement. The Fund asset has the following aspirational target weights and may deviate from time to time.

Asset Class	REALPATH® Blend Completion Collective Trust Holding	Weight
Core Bonds	PIMCO Total Return Collective Trust	31.07%
Core Bonds/High Yield Bonds	PIMCO Income Fund	19.33%
Long Bonds	PIMCO Long-Term U.S. Government Collective Trust	13.62%
Global Bonds	PIMCO International Bond (U.S. Dollar-Hedged) Collective Trust	5.00%
Emerging Market Bonds	PIMCO Emerging Markets Local Currency and Bond Collective Trust	5.49%
High Yield Bonds	PIMCO High Yield Collective Trust	1.50%
TIPS	PIMCO Real Return Collective Trust II	8.49%
Long TIPS	PIMCO Long-Term Real Return Collective Trust	15.50%

See CIT footnote disclosures under Section F

SECTION E - TERMS

- **Standard Deviation** – measures the range of an investment's performance. (investment risk)
- **Beta** - measure of a security's volatility relative to the market benchmark (market risk)
- **Alpha** - a positive alpha indicates the investment has performed better than its beta would predict
- **R²** – a high R² means a portfolio corresponds high with the selected benchmark index
- **Information Ratio** - measures the consistency of a fund's outperformance compared with a benchmark
- **Sharpe Ratio** - the higher the value, the better the investment's historical risk-adjusted performance
- A positive **Excess Return** indicates the underlying target date fund building blocks (made up of **PIMCO** active and **Vanguard** passive strategies) have added value (positive return beyond the benchmark return) to the investment return of a vintage.
- **Custom Benchmark** for each fund vintage is the strategic asset allocation of the same vintage expressed in pure beta (index) form and updated annually.
- **Standard & Poor's Target Date Index**¹

¹ <https://www.spglobal.com/spdji/en/index-family/multi-asset/retirement/sp-target-date/#overview>

SECTION F - DISCLOSURE

This document is prepared by Nexus338, the ERISA section 3(38) participant-level discretionary investment fiduciary manager. Nexus338 is responsible for selecting and monitoring the investment funds made available under iGPS, a personalized target date solution available exclusively for employer-sponsored defined contribution retirement plans.

Performance shown is for the institutional class mutual fund.

Source: PIMCO. As of 31 December 2024.

The attribution analysis contained herein is calculated by PIMCO and is intended to provide an estimate as to which elements of a strategy contributed (positively or negatively) to a portfolio's performance. The attribution results contain certain assumptions that require elements of subjective judgment and analysis. Attribution analysis is not a precise measure and should generally be considered within a range (e.g., +/- 5 bps). Further, attribution analysis should not be relied upon for investment decisions. Returns greater than 1 year are annualized.

1 Glide path is the asset allocation path which the Strategy's long-term asset allocations are based on. PIMCO glide path asset class proxies: U.S. large cap equities: S&P 500 Total Return Index; U.S. mid cap equities: S&P 400 Net Total Return Index; U.S. small cap equities: CRSP US Small Cap TR Index; Non-U.S. equities: FTSE Developed ex US All Cap (Fair Value 16.00 EST) Net Tax (US RIC) Index; EM equities: FTSE Emerging Markets All Cap China A Inclusion Net Tax (US RIC) Index; Real estate: FTSE Nareit Equity REITs Total Return Index USD; Fixed income: Bloomberg US Agg Total Return Value Unhedged USD; Global bonds: Bloomberg Global Aggregate ex-USD Total Return Index Value Hedged USD; Cash: ICE BofA US 3-Month Treasury Bill Index; EM bonds: J.P. Morgan GBI-EM Global Diversified Composite Unhedged USD; High yield: ICE BofA BB-B US High Yield Constrained Index; TIPS: Bloomberg US Treasury Inflation Notes TR Index Value Unhedged USD; Long TIPS: Bloomberg US Treasury Inflation Notes 10+Y TR Index Unh USD; Long Trsys: Bloomberg US Long Treasury Total Return Index Value Unhedged.

2 Downside risk management strategies have the potential for both positive and negative returns. The underlying indexes do not utilize downside risk management strategies therefore the returns stated above are the calculated returns of each fund's downside risk management strategies.

3 Unattributed performance represents excess returns not explained by underlying PIMCO fund performance based on month-end weights and may result from intra-month drift among the underlying funds or any over/underperformance of the underlying Vanguard equity funds relative to the index exposure the funds are designed to track

CIT performance shown is for the iGPS share class.

Source: PIMCO. As of 31 December 2024.

The attribution analysis contained herein is calculated by PIMCO and is intended to provide an estimate as to which elements of a strategy contributed (positively or negatively) to a portfolio's performance. The attribution results contain certain assumptions

that require elements of subjective judgment and analysis. Attribution analysis is not a precise measure and should generally be considered within a range (e.g., +/- 5 bps). Further, attribution analysis should not be relied upon for investment decisions. Returns greater than 1 year are annualized.

1Glide path is the asset allocation path which the Strategy's long-term asset allocations are based on. PIMCO glide path asset class proxies: U.S. large cap equities: S&P 500 Total Return Index; U.S. mid cap equities: S&P 400 Net Total Return Index; U.S. small cap equities: CRSP US Small Cap TR Index; Non-U.S. equities: FTSE Developed ex US All Cap (Fair Value 16.00 EST) Net Tax (US RIC) Index; EM equities: FTSE Emerging Markets All Cap China A Inclusion Net Tax (US RIC) Index; Real estate: FTSE Nareit Equity REITs Total Return Index USD; Fixed income: Bloomberg US Agg Total Return Value Unhedged USD; Global bonds: Bloomberg Global Aggregate ex-USD Total Return Index Value Hedged USD; Cash: ICE BofA US 3-Month Treasury Bill Index; EM bonds: J.P. Morgan GBI-EM Global Diversified Composite Unhedged USD; High yield: ICE BofA BB-B US High Yield Constrained Index; TIPS: Bloomberg US Treasury Inflation Notes TR Index Value Unhedged USD; Long TIPS: Bloomberg US Treasury Inflation Notes 10+Y TR Index Unh USD; Long Trsys: Bloomberg US Long Treasury Total Return Index Value Unhedged.

2Downside risk management strategies have the potential for both positive and negative returns. The underlying indexes do not utilize downside risk management strategies therefore the returns stated above are the calculated returns of each fund's downside risk management strategies.

3Unattributed performance represents excess returns not explained by underlying PIMCO fund performance based on month-end weights and may result from intra-month drift among the underlying funds or any over/underperformance of the underlying Vanguard equity funds relative to the index exposure the funds are designed to track

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